

Youth Worker – DASH Youth Justice Service Link



Place of work:	Based between No Limits Advice centre and Young People's Service Youth Hub
Salary:	Band D - £27,215.13 to £30,173.90 (Full Time Equivalent)
Working days and hours:	37 hours per week, mostly office hours but to include some evenings.
Role type:	Permanent
Responsible to:	Operations Manager - DASH
Responsible for:	N/A
Disclosure and Barring Service Check (DBS):	Enhanced DBS – Child and Adult Barred List
Essential driver?:	Yes. DASH is a community-based project of use of a vehicle for work is essential.

Here at No Limits, our mission is **to empower children and young people to reach their full potential through information, advice, counselling and support.** Our people are key in supporting us to achieve our aims and your role in this is outlined below.

We particularly welcome applicants from diverse backgrounds and those with experiences similar to the children and young people we help and support. We are committed to creating a diverse environment where people can be their authentic self, experiences and opinions are valued, and we all are open to learn from each other.

About the role

This role is an exciting opportunity to engage young people who need support around their substance use. The role holder will be part of the DASH team (Drugs and Alcohol Support Hub) within No Limits. The role holder will case-hold a cohort of young people who have been identified as having a substance support need. The role holder will deliver educational and harm minimisation-based interventions as well as more long term recovery planning and support. The role is based at our No Limits Advice Centre but also at the Young People's Service Youth Hub.

About you – knowledge, skills and experience

To apply for this role, we are looking for:

- ✓ Ability to build trusting relationships with young people, enabling them to develop new skills and make their own informed choices
- ✓ Experience in working with children and young people and/or a minimum Level 3 (or equivalent) youth work or relevant qualification
- ✓ Knowledge and experience of developing and maintaining positive relationships with internal and external stakeholders
- ✓ Effective communication, organisational and time management skills
- ✓ Confident and able to use Microsoft apps, such as Word, Teams and Excel, and databases
- ✓ Working proactively and collaboratively with others; reflecting creativity, adaptability and bringing positivity and enthusiasm to your work
- ✓ Commitment to personal growth, and ongoing learning and development
- ✓ Ability to problem solve, identifying when a problem needs addressing and devising workable and creative solutions

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- ✓ Demonstrate a commitment to safeguarding and promoting the welfare of children and young people
- ✓ Ability to deliver training to other professionals to increase knowledge and confidence in those staff and enable effective work with young people

Please include on your application form other relevant knowledge, skills and experience which can be from work, volunteering, education or personal experience. We value growth and may make recruitment decisions where not all essential areas are met, but you're able to show an ongoing commitment to learning and development.

Main duties and responsibilities

- Case-holding children and young people affected by substance use to support them around substances and reduce the harm associated with substance use
- Working with the Youth Justice Service to identify young people with drug and alcohol issues and children who are affected by someone else's substance use
- Conduct comprehensive assessments
- Working alongside young people to create recovery plans
- Reviewing recovery plans and safeguarding
- Provide high quality, rights-based information and advice in a way that is understandable and accessible to children and young people and enables them to explore options and make informed choices
- Act as an advocate for children and young people, referring them on to appropriate services and support, including to external agencies and other No Limits service
- Delivering educational and harm reduction interventions
- Supporting professional networks to work with young people to deliver appropriate interventions and plans
- Supporting young people where they feel most comfortable. This can include home visits and sessions in the public community spaces
- Attend and positively contribute to meetings within No Limits, including training, clinical supervision, team meetings, one-to-ones, away days and other
- Represent No Limits at meetings and community events, when required
- Holding clinics for social workers, youth justice workers and family support workers to answer substance related enquiries and improve knowledge and confidence in Children's Services

General duties

- Keep up-to-date with knowledge, issues and external developments that may impact on the organisation or your work area.
- Demonstrate work practice in line with No Limits policies and procedures and ensure statutory and legal obligations are met.
- Demonstrate an ongoing commitment to the safeguarding of children, young people and vulnerable adults.
- Use resources appropriately and record accurate records of hours and expenses in line with No Limits (hours/sick/holidays) contracts and policy.
- Demonstrate a commitment to equity, diversity and inclusion and participation of children and young people, ensuring that principles and practice are implemented within your work area.
- Attend training and meetings as required and participate in regular supervision.
- Maintain accurate records and systems, both online and paper-based.

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- Support the implementation of No Limits strategy, promoting our mission and values through delivery of your personal objectives.
- Ensuring personal knowledge and skills are updated to ensure effectiveness in meeting work requirements.
- Contributing to the positive image of No Limits with children and young people, parents, partners and the local community working with the team to ensure a full service is provided at all times, providing cover as necessary.
- Undertake any other duties as may be reasonably prescribed by No Limits, appropriate to the scope and grade of the role.

The purpose of this job description is to focus on the main responsibilities of the role. The list of duties for which the postholder is responsible may, within reason, vary at the discretion of No Limits.